

Forward

Adamawa State operates an all-inclusive government that recognizes the roles of the public sector, private sector, international development community and civil society. The government has embarked on an integrated reform approach toward enhancing Public Sector Management, reducing wastages and inefficiencies, and improving service delivery to its citizens.

As a component of the government's transparency and accountability effort, a comprehensive Monitoring and Evaluation Policy has been developed by my administration. This M&E Policy describes the overall integrated government-wide strategies for institutionalizing monitoring and evaluation across all the Ministries Departments and Agencies (MDAs) in the State. The M&E policy is aligned with the M&E Framework and the reporting requirements of the Adamawa State 10-Year Strategic Development Plan and the Medium-Term State Development Plan. The M&E policy will enhance the oversight functions of the legislators by providing a systematic approach to documenting performance and results on a timely basis for informed decision-making.

The M&E Policy emphasizes the capacity building of the public sector human resources especially monitoring and evaluation, and provision of all necessary equipment, information, and communication technologies to enable all the Adamawa State MDAs to fulfil their M&E functions.

As an integral part of the government-wide M&E System, the State Government is committed to establishing an M&E Management Information System (MIS) which shall maintain a centralized reporting dashboard which will provide the opportunity for the government to showcase its annual performance on approved Key Performance Indicators (KPIs) for various development priorities outlined in the development plan. The M&E dashboard will highlight progress on projects, programs and services provided to the citizens towards improving their standard of living and quality of life. The automated dashboard reporting system will also allow NGOs and citizens to provide independent and objective feedback on government performance on a quarterly and annual basis.

While recognizing that the individual MDAs might have varying requirements and structures for M&E, however it is necessary, as a basic minimum, that all MDAs should establish Monitoring and Evaluation Departments and ensure the visibility of M&E. Also, adequate staffing and sufficient authority should be provided by each MDA to integrate monitoring and evaluation in all their functions in compliance with this policy.

I hereby direct the implementation of this M&E policy shall commence immediately, and M&E skills are provided as part of this administration's overall workforce development strategy.

I further direct that all MDAs should have individual strategic plans for at least four years and be aligned with the 10-year State development plan. The strategic plans should have clear mission and vision statements, goals, objectives, related outcomes and targets covering their functions. MDAs should include as part of their M&E clear descriptions of how their goals will be achieved and the resources required to achieve key results within the specified timeframe.

With this policy in place, the Adamawa State Planning Commission is particularly mandated to coordinate the Government-wide Annual Performance Reporting (APR), which shall be prepared by all MDAs and reported against agreed Key Performance Indicators (KPIs) with clear baseline values and targets to enable comparison of performance over time.

I, therefore, express my gratitude to the United States Agency for International Development (USAID) through its Nigeria State Accountability, Transparency, and Effectiveness (State2State) Activity for supporting the process of developing this M&E policy and contributing to improving the performance management, ensuring that service delivery is aligned with strategic priorities of the government towards strengthening effectiveness and accountability of public service.



His Excellency Ahmadu Umaru Fintiri

Executive Governor Adamawa State

ACKNOWLEDGEMENT

This State Results-Based Monitoring and Evaluation policy framework is vital to the State Government's desire to improve the quality of lives of the citizenry of Adamawa State. It is a demonstration of commitment to performance and accountability to the people. The core of this policy represents a consolidation of most of the modern reform initiatives being practiced in the State. The adopted result-based management (RBM) approach provides cohesion and logical interfacing across a range of recent reform governance processes aimed at engendering a competent and responsive public service.

The development of this policy involved many partners, potential implementers and key stakeholders, including Civil Society Organizations (CSOs). The content of the policy document will provide clear direction and guidance to M&E practice in the State. Great appreciation goes to my technical team in the Planning Commission led by the Permanent Secretary (PS). The contributions of other technical crew during the validation of this policy, especially the technical team drawn from MDAs like the Adamawa State Ministry of Finance & Budget, Ministry of Education, Ministry of Health, Ministry of Water Resources, Ministry of Environment, Bureau of Public Procurement, State Internal Revenue Service, Primary Health Care Development Agency, and Universal Basic Education Board. The State Government appreciates USAID State2State Activity for the immense support towards this policy document. The Policy Framework also benefitted from the core values and principles laid down in the M&E section of the National Vision 20:2020 and the local practices of the civil servants in Adamawa State.

The successful implementation of this Policy will require the commitment of all and sundry, but most importantly, the leadership and support of the Governor of Adamawa State and the entire members of the State Executive Council as has always been.



Dr. Mary Paninga

Executive Chairman,
Planning Commission Adamawa State.